

COUNCIL - WEDNESDAY, 11 MARCH 2026

MINUTES OF A MEETING OF THE COUNCIL HELD HYBRID IN THE COUNCIL CHAMBER CIVIC OFFICES, ANGEL STREET, BRIDGEND, CF31 4WB / REMOTELY VIA MICROSOFT TEAMS ON WEDNESDAY, 11 MARCH 2026 AT 16:00

Present

Councillor HJ David – Chairperson

A R Berrow
E L P Caparros
S Easterbrook
RM Granville
M R John
J E Pratt
E D Winstanley

F D Bletsoe
O Clatworthy
M J Evans
S J Griffiths
M Jones
JC Spanswick
T Wood

S J Bletsoe
RJ Collins
N Farr
GC Haines
W J Kendall
JH Tildesley MBE

JPD Blundell
C Davies
J Gebbie
D M Hughes
J Llewellyn-Hopkins
HM Williams

Present Virtually

S Aspey
P Ford
RM James
R J Smith
G Walter
R Williams

H T Bennett
W R Goode
P W Jenkins
I M Spiller
AJ Williams

C L C Davies
H Griffiths
M Lewis
T Thomas
I Williams

P Davies
M L Hughes
RL Penhale-Thomas
A Ulberini-Williams
MJ Williams

Officers:

Rachel Keepins
Michael Pitman
Kelly Watson
Paul Miles
Jake Morgan
Lindsay Harvey
Janine Nightingale

Democratic Services Manager
Technical Support Officer – Democratic Services
Chief Officer - Legal & Regulatory Services, HR & Corporate Policy
Group Manager – Human Resources and Organisational Development
Chief Executive
Corporate Director - Education, Early Years & Young People
Corporate Director - Communities

This document is available in Welsh / Mae'r ddogfen hon ar gael yn Gymraeg

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Claire Marchant
Carys Lord
Oscar Roberts

Corporate Director – Social Services and Wellbeing
Corporate Director – Finance and Transformation
Temporary Democratic Services Officer - Committees

259. Apologies for absence

Decision Made	Apologies for absence were received from Councillor Norah Clarke.
Date Decision Made	11 March 2026

260. Declarations of Interest

Decision Made	The Chief Officer - Legal & Regulatory Services, HR & Corporate Policy advised that all officers in the meeting will have a prejudicial interest in Item 6. All officers left the meeting while this item was being considered, with the exception of the Group Manager – Human Resources and Organisational Development who was present to answer any technical questions.
Date Decision Made	11 March 2026

261. Approval of Minutes

Decision Made	<u>RESOLVED:</u> That the minutes of the 14/02/2026 be approved as a true and accurate record.
Date Decision Made	11 March 2026

262. To receive announcements from:

This document is available in Welsh / Mae'r ddogfen hon ar gael yn Gymraeg

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Decision Made	Announcements were received from the following (No decisions required/made):- <ul style="list-style-type: none">• Mayor;• Chief Executive
Date Decision Made	11 March 2026

263. To receive announcements by the Leader

Decision Made	Announcements were received from the Leader (No decisions required/made).
Date Decision Made	11 March 2026

264. Pay Policy Statement - 2026/2027

Decision Made	<p>The purpose of this report, presented by the Cabinet Member for Resources, was to seek Council approval for the Pay Policy Statement for 2026/2027. This is in response to legislative requirements and to provide openness and accountability in relation to how the Council rewards its staff. The new Pay Policy Statement is required to be prepared for each new financial year, and details decision-making for pay of all relevant groups including a pay scale of 16 different grades.</p> <p>Members noted the compression of grades taking place from the removal of Spinal Point 2 and advised for Members to show consideration pending a potential review of the pay and grading structure both generally and for social care staff.</p> <p><u>RESOLVED:</u> That Council approved the Pay Policy Statement 2026/2027 attached as Appendix 1.</p>
Date Decision Made	11 March 2026

265. Related Party Transactions 2025-26 For Statement of Accounts

Decision Made	<p>The purpose of this report, presented by the Cabinet Member for Finance and Performance, was to inform Council of the requirement for Members to formally declare any related party transactions for the 2025-26 financial year by completing the declaration attached at Appendix A, even if it is a nil return, and that this must be completed no earlier than 31 March 2026 and returned by Monday 13 April 2026.</p> <p><u>RESOLVED:</u></p> <p>That Council noted the requirement for Members to:</p> <ul style="list-style-type: none">• formally declare any related party transactions for the 2025-26 financial year;• complete and date the return no earlier than 31 March 2026;• submit the return by Monday 13 April 2026.
Date Decision Made	11 March 2026

266. Democracy and Boundary Commission Cymru (DBCC) Annual Remuneration Report 2026/27

Decision Made	<p>The purpose of this report, presented by the Chief Officer - Legal & Regulatory Services, HR & Corporate Policy, was to present Council with the Annual Report of the Democracy and Boundary Commission Cymru (DBCC) in respect of the level and range of remuneration the Authority must make available to its elected members for the 2026-27 municipal year. Council is asked to approve and adopt the determinations of the Panel, approve the posts who will receive a senior/civic salary and agree the revised Scheme of Remuneration effective from 1 April 2026.</p> <p><u>RESOLVED:</u></p> <p>That Council noted the Annual Report for 2026-27 and approve:</p> <ol style="list-style-type: none">a) The adoption of the relevant Determinations of the Commission contained within the Annual Report (attached as Appendix A);b) Those posts (shown in the revised Members' Schedule of Remuneration at Schedule 1 of Appendix B) who will receive a senior / civic salary;c) The revised Members' Schedule of Remuneration (Appendix B)
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	and for it to become effective from 1 April 2026; d) That the Members' Schedule of Remuneration be updated with any changes subsequently made by Council at the Annual Meeting of Council or during the 2026-2027 municipal year.
Date Decision Made	11 March 2026

267. Information Report for Noting

Decision Made	<p>The purpose of this report, presented by the Chief Officer - Legal & Regulatory Services, HR & Corporate Policy, was to inform Council of the Information Report for noting that has been published since its last scheduled meeting.</p> <p><u>RESOLVED:</u> That Council acknowledged the publication of the report referred to in paragraph 3.1 above.</p>
Date Decision Made	11 March 2026

268. To receive the following Questions from:

Decision Made	<p>Councillor Jon-Paul Blundell to the Cabinet Member for Climate Change and the Environment (response previously circulated to Members).</p> <p>A supplementary question was asked by Councillor Blundell which was responded to at the meeting.</p> <p>Councillor Timothy Wood to the Cabinet Member for Climate Change and the Environment (response previously circulated to Members).</p> <p>A supplementary question was asked by Councillor Wood which was responded to at the meeting.</p> <p>Councillor Timothy Thomas to the Leader (response previously circulated to Members).</p> <p>A supplementary question was asked by Councillor Thomas which was responded to at the meeting.</p>
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Date Decision Made	11 March 2026
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269. Urgent Items

Decision Made	None.
Date Decision Made	11 March 2026

To observe further debate that took place on the above items, please click this [link](#)

The meeting closed at 16:45.